

Carrizo Springs CISD
2019-2020 New Hire Guide for
Teachers and Librarians
Model 4: \$46,000 starting, 9.77% GPI

Years of Experience	New Hire Salary
0	\$46,000
1	\$46,250
2	\$46,400
3	\$46,550
4	\$46,700
5	\$46,850
6	\$47,200
7	\$47,500
8	\$47,900
9	\$48,500
10	\$49,250
11	\$50,243
12	\$51,234
13	\$52,264
14	\$53,294
15	\$54,164
16	\$55,134
17	\$55,844
18	\$56,634
19	\$57,364
20	\$58,064
21	\$58,714
22	\$59,334
23	\$59,924
24	\$60,474
25	\$61,499
26	\$61,604
27	\$61,704
28	\$61,804
29	\$61,904
30	\$62,004
31	\$62,104
32	\$62,204
33	\$62,304
34	\$62,404
35	\$62,504

Continuing Teachers and Librarians will receive an increase of \$5,000

The salaries listed above are based on 10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 General Master's Degree Stipend

Carrizo Springs CISD
2019-2020 Salary Range for
Teachers and Librarians
Model 4: \$46,000 starting, 9.77% GPI

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$46,000
10-Month Hiring Range Maximum:	\$62,504
Continuing Teachers and Librarians will receive an increase of \$5,000	

The salaries listed above are based on 10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 General Master's Degree Stipend